

Policy for Training the Trainers



RAHBAR COLLEGE
OF DENTISTRY

PRINCIPAL
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RAHBAR COLLEGE OF DENTISTRY

No.102/RCoD/582A Dated: 27-11-2024

To: Director Admin

Info: Medical Branch

Policy for Training the Trainers

Rahbar College of Dentistry

Objective:

To enhance the teaching effectiveness of faculty members, ensuring they are equipped with the necessary skills and knowledge to deliver high-quality education aligned with modern pedagogical practices and professional standards.

Scope:

This policy applies to all faculty members involved in academic and clinical teaching at Rahbar College of Dentistry.

Key Components:

1. Needs Assessment:

- Identify training needs through faculty self-assessments, student feedback, and departmental reviews.

2. Training Content:

- Focus on pedagogy, curriculum delivery, assessment strategies, and use of technology in education.
- Include medical education principles, leadership skills, and professional ethics.

3. Training Modes:

- Workshops, seminars, webinars, and hands-on training.
- Mentorship programs to foster peer learning.

4. Frequency:

- Training sessions conducted biannually, with additional sessions as required.

5. Evaluation:

- Post-training assessments to measure effectiveness and identify areas for improvement.

6. Certification:

- Provide certificates to participants upon successful completion of the program.

Responsibilities:

- The Academic Council will oversee the training programs.

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- The **Faculty Development Committee** will plan, implement, and monitor training activities.

Review:

This policy will be reviewed annually to ensure relevance and alignment with evolving educational standards.

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