

POLICY ON HEALTH FACILITIES FOR CONTRACT EMPLOYEES



RAHBAR COLLEGE
OF DENTISTRY

A handwritten signature in blue ink, appearing to be 'M. Nasir Saleem', is written over the printed name of the Principal.

PRINCIPAL
PROF. DR. MUHAMMAD NASIR SALEEM
RAHBAR COLLEGE OF DENTISTRY

No.102/RCoD/ 461 Dated: 12 Nov 2024

To: Director Admin

POLICY ON HEALTH FACILITIES FOR CONTRACT EMPLOYEES
(FACULTY AND STAFF)

1. **Purpose:** To provide medical facilities to the employees of RCoD in Punjab Rangers Teaching Hospital (PRTH).
2. **Admissibility:** All employees of RCoD.
3. **Procedure:** Medical facilities (outdoor / indoor) are admissible to the employees on monthly deduction of following subscriptions from their salary on sliding scale:

Ser	Salary Scale	Rate of Subs
1	Rs. 15,000/- to Rs. 20,000/-	300/-
2	Rs. 20,001/- to Rs. 45,000/-	500/-
3	Rs. 45,001/- to Rs. 80,000/-	1,500/-
4	Rs. 80,001/- to Rs. 100,000/-	2,000/-
5	Rs. 100,001/- to Rs. 200,000/-	4,000/-
6	Rs. 200,001/- and above	5,000/-

4. **Following medical facilities will be provided:**
 - a) Self/ Wife will be entitled
 - b) Indoor / Outdoor facility
 - c) Prosthesis and cosmetic procedures will be done on payment.
 - d) Available medicines in PRTH
 - e) Laboratory investigations available in PRTH
5. Subscriptions will be non-refundable and membership will be discontinued after retirement/ resignation and termination of contact.
6. Monthly subscriptions to be deducted from pay.
7. This policy will supersede all policies / letters issued prior to this policy.
8. Disseminate this policy to all employees for their information.



Principal
Prof. Dr. Muhammad Nasir Saleem
Rahbar College of Dentistry